

# **Management Information Meeting**

**March 15, 2002**

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**Office of Human Resources**

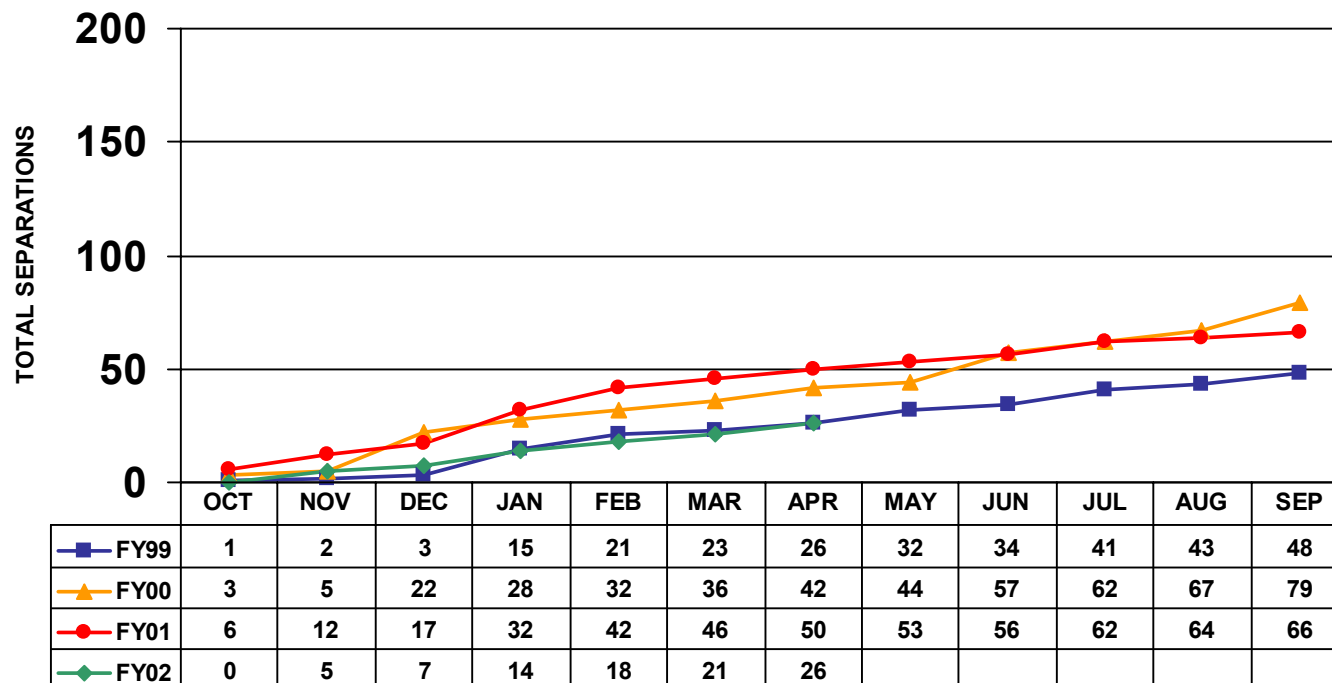
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### CUMULATIVE SEPARATIONS FY99-02



FY02 Projected Separations - 50



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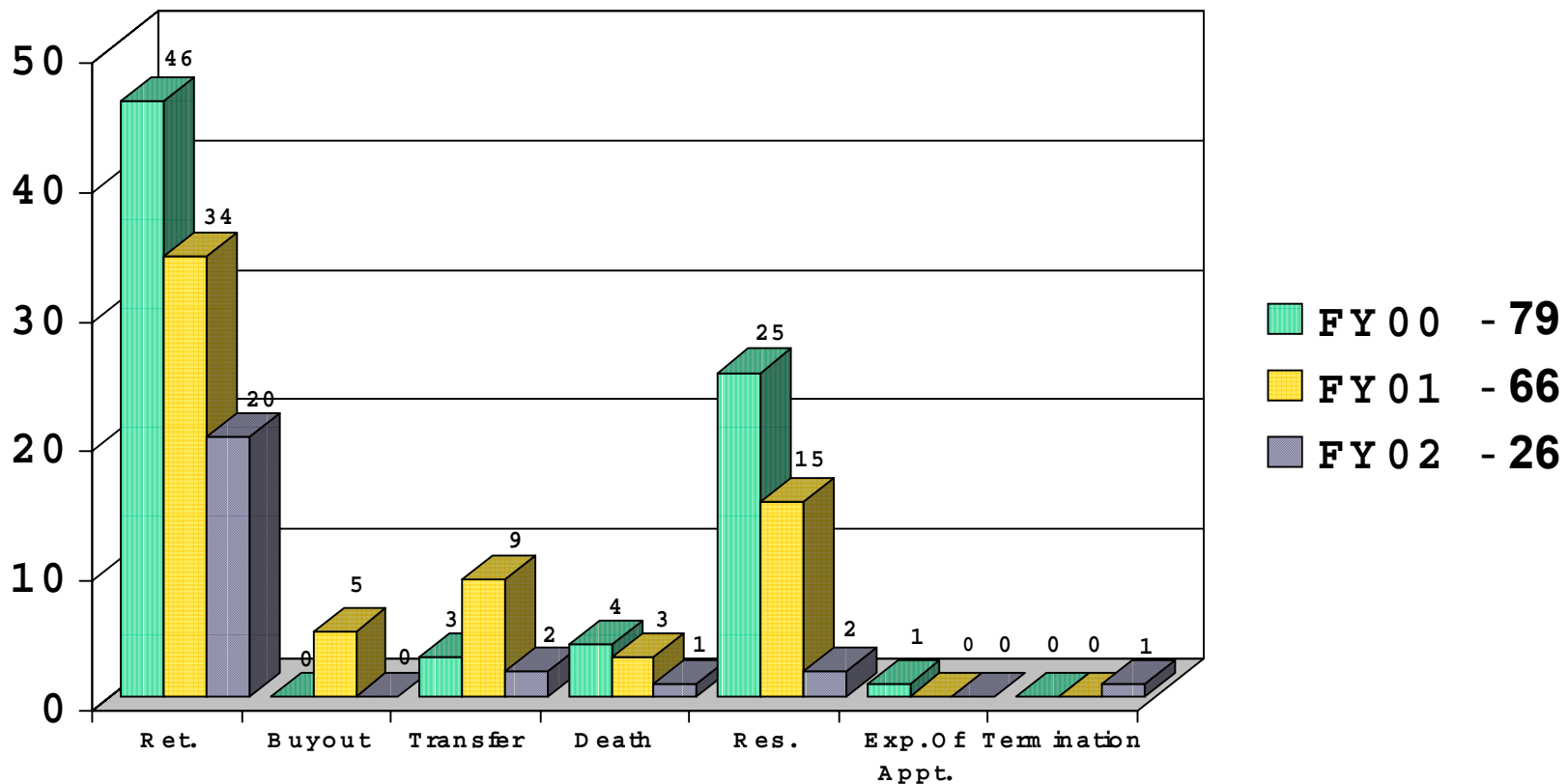
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### CENTER LOSS PICTURE FY00-FY02 (as of 03/05/02)



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### Center Loss Picture FY02 (as of 03/05/02)

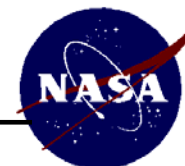
Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	1		18	1	20
Buyout Retirement					
Termination				1	1
Transfer		1	1		2
Death			1		1
Resignation:					
Change of Employer	1				1
Personal				1	1
Total Losses	2	1	20	3	26



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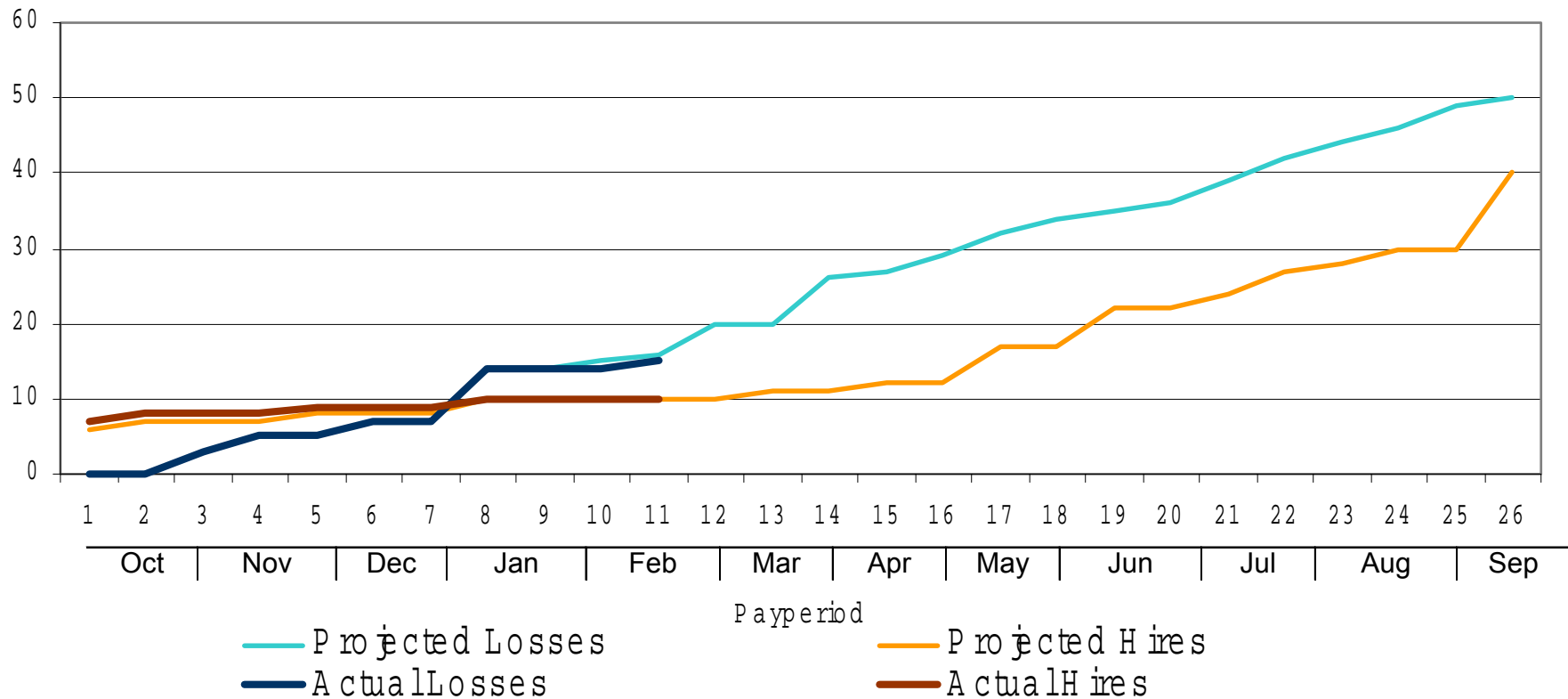
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## March 15, 2002

Glenn Research Center FY02 FTP Losses and Hires



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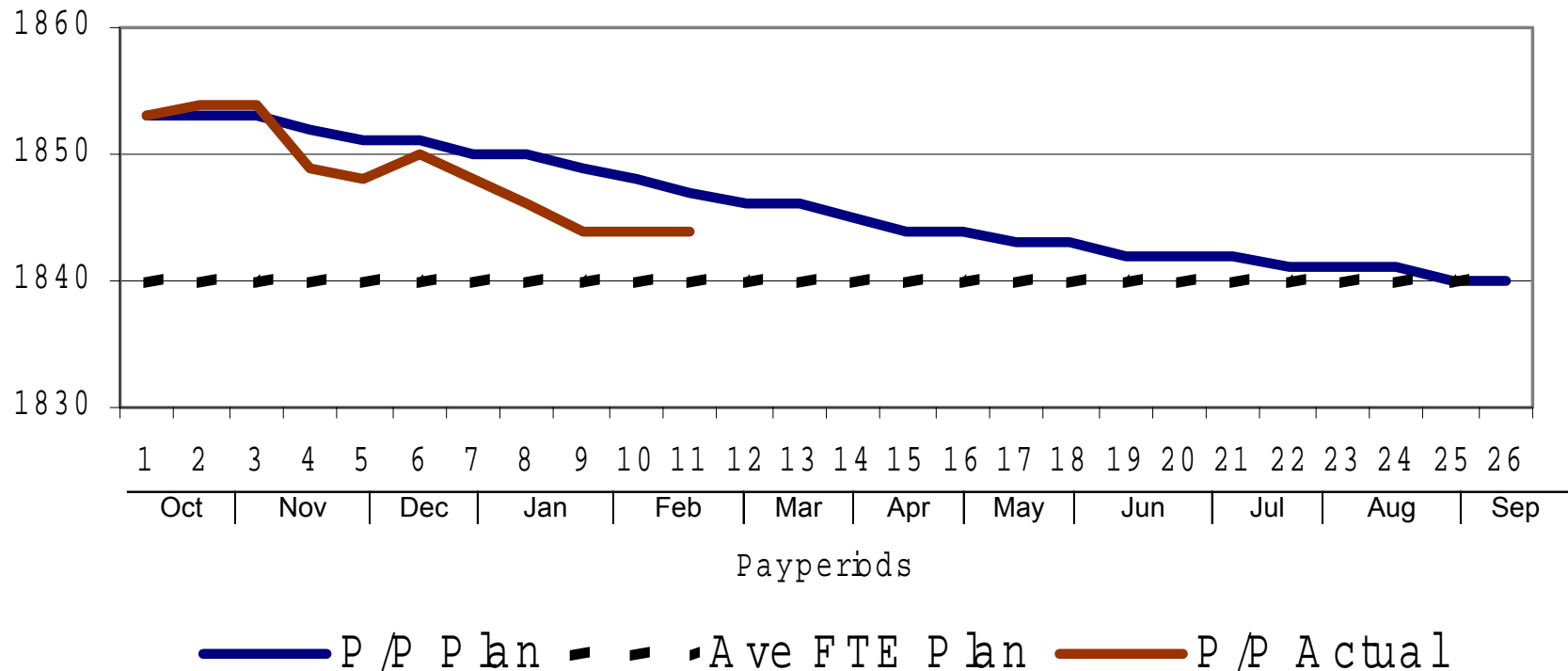
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## March 15, 2002

Glenn Research Center FY02 FTP'S



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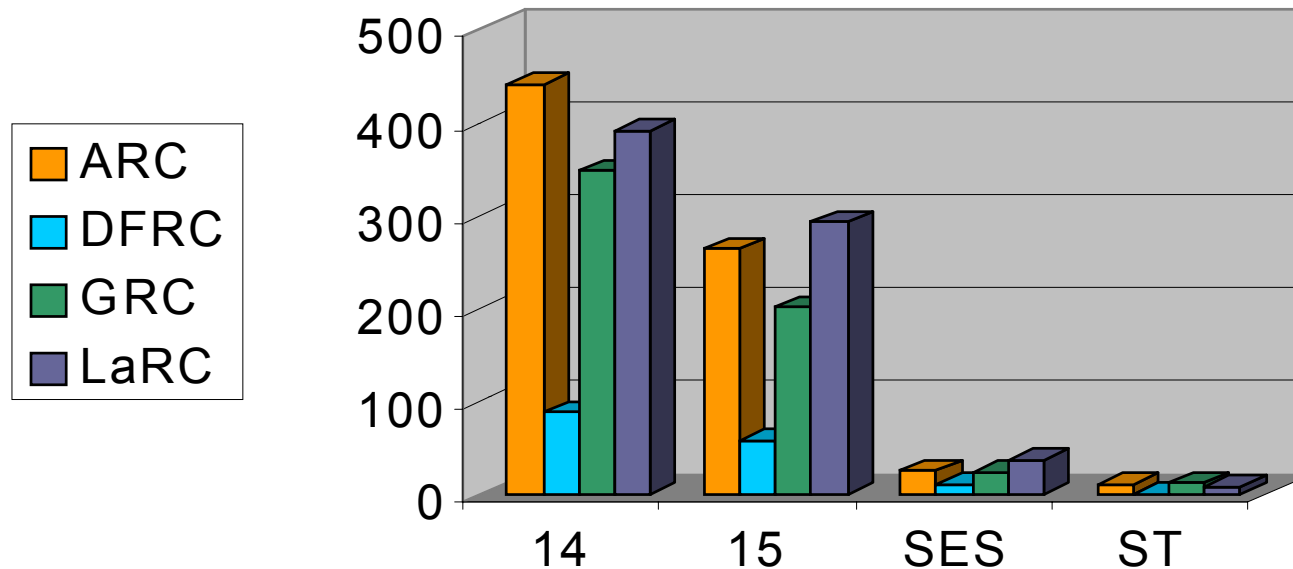
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## High-Grade Positions - FTP As of 02/23/02



	All Grades	14 & Above		14		15		SES		ST		Other	
ARC	1,407	738	52%	439	31%	263	19%	25	2%	11	0.78%	0	
DFRC	567	156	28%	88	16%	57	10%	10	2%	1	0.18%	0	
GRC	1,844	583	32%	347	19%	200	11%	24	1%	12	0.65%	0	
LaRC	2,286	727	32%	390	17%	292	13%	36	2%	8	0.35%	1	(A D )



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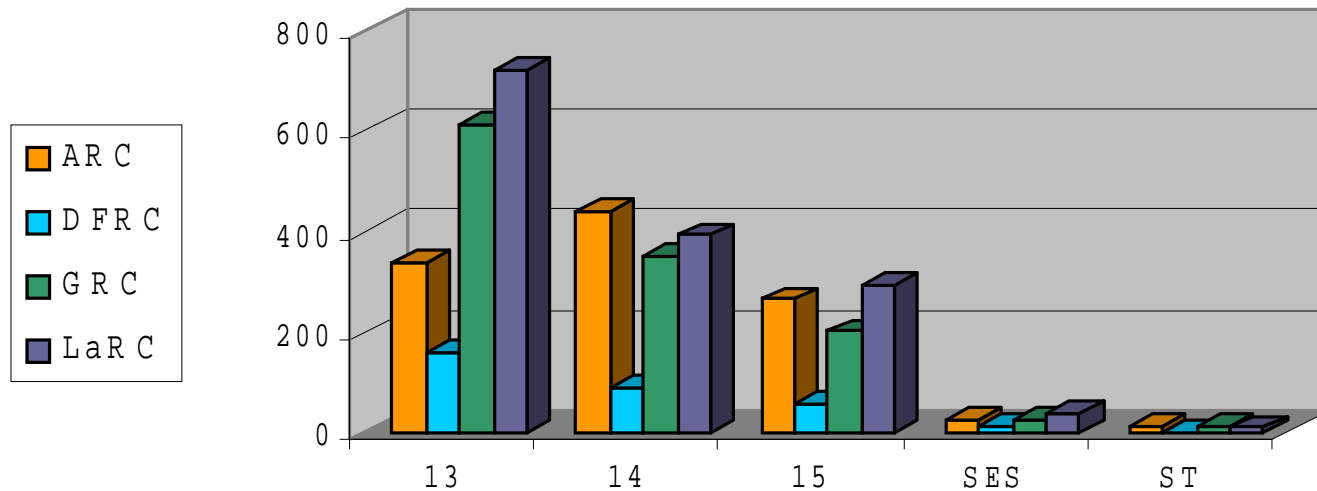
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### High-Grade Positions (13 and Above) - FTP As of 02/23/02



	All Grades	13 & Above		13		14		15		SES		ST		Other	
ARC	1,407	1,074	76%	336	24%	439	31%	263	19%	25	2%	11	0.78%	0	
DFRC	567	312	55%	156	28%	88	16%	57	10%	10	2%	1	0.18%	0	
GRC	1,844	1,195	65%	612	33%	347	19%	200	11%	24	1%	12	0.65%	0	
LaRC	2,286	1,446	63%	719	31%	390	17%	292	13%	36	2%	8	0.35%	1	(AD)



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### FY02 Awards by Type (as of 03/01/02)

Award Type	Number of Awards	Total Amount
Performance	--	--
Group Achievement	54*	\$7,875
Special Act	8	\$4,220
Fast Cash	21	\$3,381
Time Off	186	2,234 Hours
Space Act Award	42	\$77,950

\*Includes nonmonetary SSC awards



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### AWARDS FY02 DIRECTORATE BUDGETS ( GAA, SAA, & PA TYPE AWARDS) AS OF 03/01/02

Dir.	Allocated Amount	Used	Number Processed	Balance	Percentage Used
0100	\$38,200	\$2,000	5	\$36,200	5.24%
0200	\$43,576	\$0	0	\$43,576	0.00%
0400	\$32,097	\$170	1	\$31,927	0.53%
0500	\$54,335	\$675	3	\$53,660	1.24%
0600	\$69,941	\$324	2	\$69,617	0.46%
2000	\$64,887	\$155	1	\$64,732	0.24%
5000	\$370,521	\$2,152	5	\$368,369	0.58%
6000	\$172,748	\$0	0	\$172,748	0.00%
7000	\$611,654	\$9,347	42	\$602,307	1.53%
9000	\$30,040	\$0	0	\$30,040	0.00%



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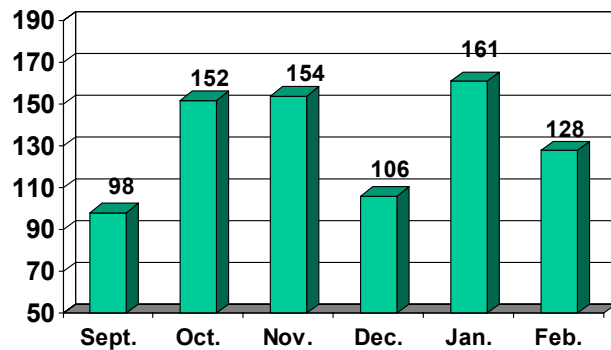
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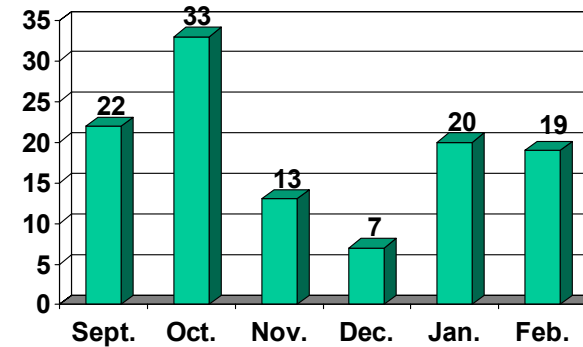
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### Medical Services

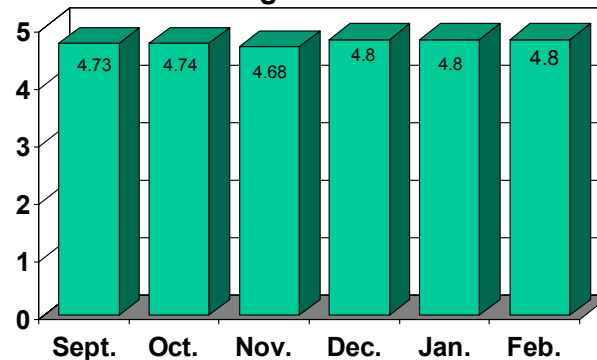
Personal Illness/Injury



Occupational Illness/Injury



Customer Satisfaction  
Overall Rating Based on Scale of 1-5



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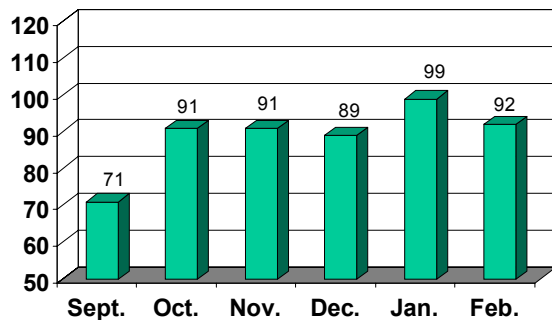


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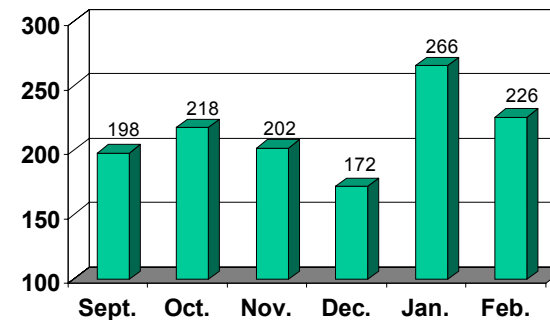
## March 15, 2002

### Medical Services

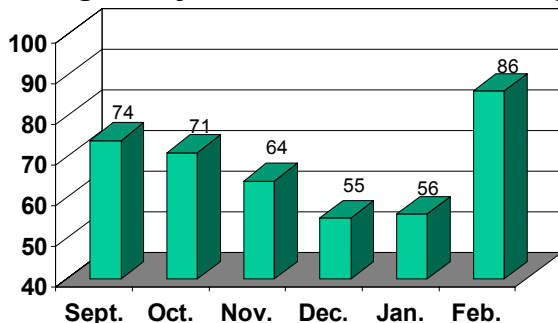
Health Screening Exams



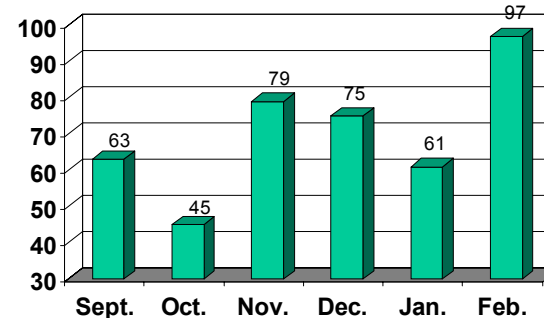
Blood Pressure Tests



Medical Surveillance Testing  
(FAA Flight Physicals, Surveillance Programs)



Abnormal Labs/Early Detection



Includes Testing for:  
High Cholesterol  
PAP Tests  
Sigmoidoscopy  
PSA  
Glucose  
Liver Function



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### FY02 Staff Office Training Budget Status as of February 28, 2002

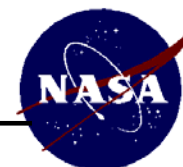
	0100	0120	0140	0170	0180	0200	0400	0500	0600
<b>Allocated</b>	\$10,500	\$1,500	\$4,250	\$2,250	\$4,000	\$6,000	\$7,500	\$16,000	\$9,000
<b>Committed</b>	\$6,615	\$470	\$660	\$350	\$4,361	\$2,384	\$8,362	\$9,918	\$3,939
<b>% Committed</b>	63%	31%	16%	16%	109%	40%	111%	62%	44%



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### FY02 Directorate Office Training Budget Status as of February 28, 2002

	2000	5000	6000	7000	9000
Allocated	\$32,000	\$142,000	\$62,500	\$137,500	\$15,000
Committed	\$18,579	\$92,089	\$25,949	\$80,240	\$7,440
% Committed	58%	65%	42%	58%	50%



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### FY02 Overall Training Budget Status as of February 28, 2002

	<b>Directorate Sub-Allocation Total</b>	<b>OD&amp;TO Managed Total</b>	<b>Expert Center IT Security Managed Total</b>	<b>Centerwide Total</b>
<b>Allocated</b>	\$450,000	\$1,597,000	\$248,700	\$2,295,700
<b>Committed</b>	\$261,357	\$1,080,472	\$228,065	\$1,569,894
<b>% Committed</b>	58%	68%	92%	68%



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### **FY02 Academic Initiative**

- **Awaiting fund transfer from HQ Code FT**
  - **FS-41 - \$16,500**
  - **FS-42 - \$95,000**
- **Only FS-42 dollars will be sub-allocated to the Directorates**
  - **Allocations will be based on FTE assigned**
  - **Memo distributed on March 11, 2002**
- **FS 41 dollars will be allocated to Center programs**



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### Training Program Course Offerings & Evaluation Metrics as of February 28, 2002

	DEC	JAN	FEB	YTD
Number of On-site Course Offerings	8	17	14	81
* Overall Rating of Courses	4.40	4.37	4.24	4.41
* Services of the Training Office	4.45	4.54	4.33	4.47
** Value of training in supporting your ability to achieve NASA's strategic goals	7.38	7.11	7.21	7.34

\* Scale 1- 5 (1=Poor, 5=Excellent)

\*\* Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric



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